



San Gabriel UU Fellowship

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Youth DRE (Director of Youth Religious Education) Job Description for Contract Position: Spring 2025

Grounded in San Gabriel's mission and vision, the Youth DRE facilitates and delivers youth religious education through a sixteen week spring curriculum for children and youth. The selected candidate, in collaboration with the Pulpiteer (half-time lay minister) and SGUUF Board, may select and employ curricula of their choice from UU and other sources.

The emphasis of SGUUF's Youth Religious Education program centers on the teaching of practices (physical, social-emotional, spiritual, etc.) that give our children the skills to self-regulate, cooperate, collaborate, develop, and express empathy with others. It exposes children to the wide array of sources that inform modern UU congregations, these include: UU & other liberal Christian sources, science, both secular and spiritual humanism, earth-based traditions, indigenous wisdom, and an inclusive post-colonial approach to all world religions, spiritual traditions, and diverse cultures.

The Youth DRE will communicate with families and the congregation regularly, ensure appropriate supervision of children and youth, and develop programming responsive to current needs.

Contract Terms:

- 16 weeks with primary responsibilities in-person on enumerated Sundays:
 - (3) January 12, 19, 26
 - (4) February 2, 9, 16, 23
 - (3) March 2, 9, 30 (16 & 23 off for Spring Break)
 - (4) April 6, 13, 20, 27
 - (2) May 4, 11
- Hours: 10 hours per week, 16 weeks, 160 total hours. Paid as 1099.
- Pay: \$30 to \$50 per hour (depending upon qualifications)

Specific Responsibilities:

- Lead children and youth religious education programs for the spring session.
- Develop and/or adapt available curricula to meet the needs of SGUUF children, youth and their families, in collaboration with the Pulpiteer and Board.
- Coordinate and manage paid childcare and volunteer RE helpers on contracted Sundays.
- Adapt to changing numbers of children, youth, and families in attendance by:
 - Recruiting new volunteers from the congregation as necessary
 - Merging and splitting groups as necessary to optimize community building and learning among the participants



- o Ensuring that each group (and its facilitators) has the resources it needs to have a fulfilling experience each Sunday
- Issue a mid-term (March) and final (May) report to the Board of Trustees - indicating the Youth DRE's observations and analysis of the programs, plus recommendations for future development of the Youth RE program.

Required Qualifications & Experience:

- Pass criminal background check.
- Experience with children and youth in instructional settings.
- Experience with curriculum interpretation, delivery, and/or development
- Experience with child safety & security practices and policies.

Preferred Qualifications & Experience:

- Degree in Education, Child Development, World Religions, or a related field (or equivalent experience)
- Member of Liberal Religious Educators Association (LREDA), Credentialed or working towards credentialing.
- Experience with classroom and behavior management.
- Experience with restorative justice practices.
- Experience with volunteer management

Relevant Congregational History & Future Outlook

Our congregation is in a post-pandemic rebuilding process. Our half-time DRE of six years left the congregation in summer 2024 after shepherding us through the pandemic. We have a new Pulpiteer (half-time lay minister) and are experiencing growth in attendance and membership. We ran a special collection to fund this spring program contract position and raised the necessary funds in two weeks. Our aspiration is to have both the need (youth attendance numbers) and the consistent funding (membership and pledging) to be able to onboard a new half-time DRE in the near future. If interested, the successful applicant for this position would be well situated to be promoted into that salaried position when it becomes available.

How To Apply

Please email the following in PDF format to:

pulpiteer@sangabrieluu.org with subject "Youth DRE Application".

- Cover Letter
- Resume
- List of 3 References (these will not be contacted without your prior consent)
- Any other materials you'd like us to consider (credentials, letters, curricula, portfolio, etc.)

Priority Submission Deadline: Sunday Dec. 8th. (With interviews the following week.)