**SAN GABRIEL UU PROPOSED BUDGET FOR 2023 – 2024**

The proposed budget for the next fiscal year is balanced, with $173,000 of revenue matched by $173,000 of planned expenses. This budget supports the Fellowship half-time Minister and Director of Religious Education and an Administrator and Video Editor who are working shorter schedules.

Revenue for 2023-24 is less than the current year estimate because large, unplanned / unexpected contributions received this year may not be repeated. Pledge income increases as a result of pledges from new members and friends and also current pledges amounts which have been increased for next year. Members and friends of San Gabriel are extremely generous. Thank you all !

Expenses for 2023-24 are similar to the amounts spent this year, with reductions in two categories: Facilities and Mortgage. Facility expense for the current year includes resurfacing of the parking lot and the cost to remove storm damage to trees on the property. These costs will not repeat for 2023-24.

Mortgage interest expense is essentially flat year-to-year because the board approved prepayment of $100,000 of the loan principal to offset interest rate increases. The reporting of principal payments in prior years hi-lited the total amount of the money being removed from the bank account. For 2023-24, the payment of principal (reducing the loan amount each month) is not reported as expense. Mortgage principal payments will be recorded as a reduction in the bank account and an increase in ownership of the property. Going forward, San Gabriel will have a $118,000 mortgage on the Fellowship property assessed at $1,200,000.

Personnel expense for the paid staff is consistent with UUA guidelines for our area and includes increases year-over-year. The total compensation amount is flat year-over-year reflecting changes in the Administrator and Choir Director positions and transition costs paid in the current year.

UUA Contributions have been increasing the past three years. The $11,100 amount for 2023-24 is 100% of the amount requested by the UUA. When San Gabriel was operating with substantial annual deficits, UUA contributions were reduced to a token amount of $2,000 per year.

It is expected that thru the 2023-24 fiscal year, San Gabriel will maintain a minimum bank balance of $70,000. This amount is considered sufficient in the event of unexpected equipment failure or damage to Fellowship property.